

ALL AMERICAN ASSISTANCE DOGS

Providing Service Dogs to Veterans

501(c)(3) Organization EIN: 46-5407698 PO Box 4883 Federal Way, WA 98063 Tel: 206-696-3312 www.aaadogs.org

Non-Discrimination Policy

SCOPE: This policy applies to all members of **All American Assistance Dogs** organization including volunteers, board members, and to all vendors, representatives, and any other individuals providing services to or on behalf of **All American Assistance Dogs**.

<u>PURPOSE</u>: To ensure that all Veterans, their families, and care providers are treated with equality, in a welcoming, nondiscriminatory manner, consistent with applicable state and federal law.

<u>POLICY</u>: All American Assistance Dogs provides services to Veterans and their families in a manner that respects, protects, and promotes Veterans' rights. All American Assistance Dogs provides equal access to its services irrespective of age, race, color, creed, ethnicity, religion, national origin, marital status, sex, sexual orientation, gender identity or expression, disability, association, veteran or military status, or any other basis prohibited by federal, state, or local law. Equal access includes physical accommodations for disabled persons, and nondiscriminatory delivery of benefits.